

**STATE OF SOUTH DAKOTA
OFFICE OF THE GOVERNOR
EXECUTIVE ORDER 2024-07**

Whereas, The State of South Dakota's state motto is "Under God, the People Rule" which comes with a fundamental responsibility to manage public funds and serve in a manner that reflects the values, priorities, and trust of its people; and,

Whereas, The people – whether individuals or businesses – pay and entrust their tax dollars to the state employees charged with providing essential public services, infrastructure, and programs that serve the people; and,

Whereas, The people must therefore have trust in government for the effective functioning of our republic, and there must be proper allocation and oversight of expenditures of tax dollars within the limited role granted to state government by the people; and,

Whereas, When a state employee acts, even in isolation, to misuse, waste, or mismanage those tax dollars, that can erode confidence, create inefficiencies, and undermine the integrity of our public institutions; and,

Whereas, State laws already encompass many checks and balances and enforcement provisions to ensure that oversight, auditing, and controls are being conducted to guarantee responsible stewardship of public funds, and having state employees trained to understand key principles and obligations is essential to promoting a trustworthy government of the people, by the people, and for the people; and,

Whereas, Accountability provisions are throughout several titles of South Dakota Code and Administrative Regulations, and frequent education about these requirements will provide the necessary protections owed to the citizens of this State to ensure integrity of our public institutions and the responsible use of taxpayer dollars:

NOW, THEREFORE, I, KRISTI NOEM, Governor of the State of South Dakota, by the authority vested in me by the Constitution and the Laws of the State, do hereby Order and Direct that all state employees and supervisors of executive branch agencies controlled by the Governor be regularly informed of and adhere to their legal and ethical obligations regarding the proper use of public funds.

BE IT FURTHER ORDERED, All state employees and supervisors shall complete a comprehensive training program that covers the legal and ethical standards related to Conflict of Interest, Public Trust, Duty to Act, Controls, and Service to Citizens.

BE IT FURTHER ORDERED, the Commissioner of the Bureau of Human Resources and Administration shall develop and conduct a comprehensive training program and deliver it on an annual basis for all state employees and supervisors to ensure that knowledge of legal and ethical obligations of public service are current and understood. New employees shall complete the training within their first thirty days of their employment and annually thereafter.

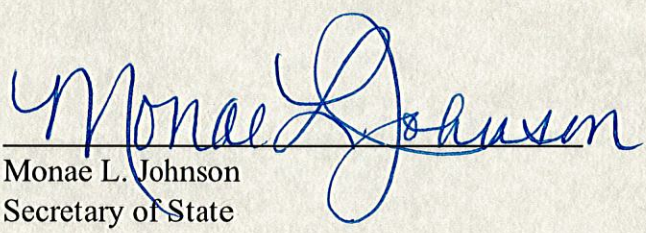
Dated in Pierre, South Dakota this 25th day of November, 2024.




Kristi Noem

Governor of South Dakota

ATTEST:


Monae L. Johnson
Secretary of State